



SCOTTISH EXECUTIVE

Health Department
Human Resources Directorate

24th April 2001

Dear Colleague

NHSSCOTLAND ORGANISATIONAL CHANGE

ORGANISATIONAL CHANGE POLICY STATEMENT

Summary

1. This Circular announces the continued application of the Trust Reconfiguration Organisational Change Policy Statement in [NHS MEL\(1999\)7](#) as extended by [NHS MEL\(2000\)22](#) to cover all organisational change in NHSScotland. The decision to continue the application of this Policy Statement has been agreed with the Scottish Partnership Forum.

Action

2. Chief Executives of Health Boards, Special Health Boards and Trusts as well as Area and Local Partnership Forums are required to operate within this Statement and to take forward the management of change in partnership, ensuring the full engagement of staff in planning and implementing the modernisation of NHSScotland.

Review of the Policy Statement

Addresses

For action

Chief Executives of Health Boards, Common Services Agency, State Hospital, Health Education Board for Scotland, Scottish Council for Postgraduate Medical and Dental Education, Clinical Standards Board for Scotland, Scottish Ambulance Service, Health Technology Board for Scotland and NHSScotland Trusts.

For information

Chairs of Health Boards, Common Services Agency, State Hospital, Health Education Board for Scotland, Scottish Council for Postgraduate Medical and Dental Education, Clinical Standards Board for Scotland, Scottish Ambulance Service, Health Technology Board for Scotland and NHSScotland Trusts.

Members of the NHSScotland Partnership Forum and Local Partnership Forums.

Enquiries to:

3. This Policy Statement will be regularly reviewed by the Scottish Partnership Forum. Such a review is currently under way. In the meantime any major disputes of interpretation arising out of the Organisational Change Policy Statement should be raised direct with that Forum.

Yours sincerely

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